A MESSAGE FROM THE GREATER VICTORIA POLICE CHIEFS AND DETACHMENT COMMANDERS

The Greater Victoria Police Chiefs and Detachment Commanders are pleased to present the first integrated police units’ annual report for 2016/2017.

This report represents a brief summary of the work of many of the integrated units that our collective police agencies, and in some cases our community partners, participate in together while delivering quality services to our communities in an efficient, effective and fiscally responsible manner.

In the coming years, our collective commitment is to continue to look for opportunities to work collaboratively and creatively to expand integration opportunities wherever it benefits our communities and our respective organizations.

Please take a moment to read the report which highlights each individual unit’s mandate and structure, new initiatives intended to create efficiencies or improvements in service delivery, notable accomplishments from the past year, and unit priorities for 2017/2018.

We wish to thank the men and women working in our integrated units for their hard work, dedication and professionalism. It is their collective skill and tenacity that is the key to their success. We are proud of each and every one of them.

Proudly,

The Greater Victoria Police Chiefs and Detachment Commanders:

» Chief Del Manak – Victoria Police
» Chief Bob Downie – Saanich Police
» Chief Les Sylven – Central Saanich Police
» Chief Andy Brinton – Oak Bay Police
» Inspector Larry Chomyn – Westshore Detachment
» S/Sgt Wayne Conley - Sidney/North Saanich Detachment
» S/Sgt Jeff McArthur - Sooke Detachment

Table of Contents

01. Greater Victoria Emergency Response Team ..................................................... p.03
02. Greater Victoria Crowd Management Unit ...................................................... p.06
03. Integrated Mobile Crisis Response Team ........................................................... p.08
04. Mobile Youth Services Team ........................................................................ p.11
05. Regional Domestic Violence Unit ................................................................... p.12
06. Greater Victoria Crime Stoppers ....................................................................... p.15
07. Greater Victoria Police Diversity Advisory Committee ............................... p.17
The Greater Victoria Emergency Response Team (GVERT) has supported police operations in the region since 1976. The objective of the team is to safely resolve high-risk incidents using a variety of approaches including containment techniques, negotiations, less lethal capabilities, and specialized tactics.

A team of incident commanders, negotiators and tactical officers is on call 24 hours a day, 7 days per week, to respond to complex and high risk situations. Incident commanders are senior officers with extensive experience in critical incident management and major crime investigations. They coordinate every GVERT operation, connecting negotiators with tactical units to achieve successful resolutions. The commanders are supported by tactical liaison officers and scribes who are responsible for logistics and reporting. Negotiators are experts in crisis intervention and de-escalation techniques, and are advised by a team of mental health professionals. The majority of critical incidents are resolved peacefully by our negotiator team. The tactical unit is a group of highly trained police officers, equipped to safely resolve situations that exceed the resources of front line police. Intervention by this team provides a greater margin of safety for the public, police members and suspects alike. The tactical unit also provides explosives disposal capability for regional operations and major public events.

The GVERT works under the direction of an Officer-In-Charge, who is responsible for the administration of training and operations. GVERT is jointly funded by the partner agencies (Victoria Police, Saanich Police, Oak Bay Police and Central Saanich Police), with a budget that is overseen by a Joint Management Team, comprised of representatives from each participating agency. With the exception of the full-time Tactical Unit Team Leader position, all 56 members of GVERT perform these roles as a secondary duties to their primary assignment.

The GVERT maintains a level of proficiency in the variety of skills necessary to achieve successful outcomes in the region’s most high-risk incidents. It seeks to meet or exceed Canadian police standards in training and equipment to ensure it can provide a capable and professional response.
**EFFICIENCIES**

- Increased investments of time and resources into selecting and retaining the best candidates.
- Improved training by drawing on relationships within other agencies, particularly those within BC and elsewhere in Canada, to improve training and operational capabilities.
- Renewed focus on training and equipment expenditures related to core functions.
- Created a Joint Training Group to improve the standard of training and ensure consistency between all the various elements of GVERT.
- Implemented a separate selection process for prospective tactical officers to achieve better outcomes in the basic training course.

**HIGHLIGHTS**

- Completed the selection and basic training for new tactical unit members.
- Continued the replacement project for an armored rescue vehicle.
- Provided Violence Risk Training to assist negotiators in assessments and recommendations pertaining to risk management and risk mitigation.
- Cultivated further community contacts with mental health/addictions professionals.
- Continued to improve the quality and quantity of training for all.
- Recruited and trained new scribes with a focus on balancing the number of staff from each partner agency.

### 2016 Operations

- Armed suspects safely arrested: 38
- Operations with significant drug seizures: 27
- Operations where firearms were recovered: 23
- Armored Rescue Vehicle deployments: 9
- Less Lethal munitions deployed: 17
**2016/17 Integrated Units Annual Report**

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**GVERT 2016 Call stats**

<table>
<thead>
<tr>
<th>Category</th>
<th>2016 Calls</th>
</tr>
</thead>
<tbody>
<tr>
<td>Search Warrant</td>
<td>33</td>
</tr>
<tr>
<td>Barricaded Subject</td>
<td>9</td>
</tr>
<tr>
<td>Mental Health</td>
<td></td>
</tr>
<tr>
<td>Barricaded Subject</td>
<td></td>
</tr>
<tr>
<td>Criminal</td>
<td>8</td>
</tr>
<tr>
<td>High Risk Arrest</td>
<td>8</td>
</tr>
<tr>
<td>Suspected Explosives</td>
<td>8</td>
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<tr>
<td>Public Event Security</td>
<td>3</td>
</tr>
<tr>
<td>Hostage Situation</td>
<td>2</td>
</tr>
</tbody>
</table>

*Barricaded subject – Mental Health: an incident where a mental health crisis was the primary contributing factor*

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**Year to Year # of Calls**

<table>
<thead>
<tr>
<th>Year</th>
<th>Calls</th>
</tr>
</thead>
<tbody>
<tr>
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<td>62</td>
</tr>
<tr>
<td>2012</td>
<td>57</td>
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<tr>
<td>2013</td>
<td>68</td>
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<tr>
<td>2014</td>
<td>41</td>
</tr>
<tr>
<td>2015</td>
<td>39</td>
</tr>
<tr>
<td>2016</td>
<td>71</td>
</tr>
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**Calls by Jurisdiction**

<table>
<thead>
<tr>
<th>Jurisdiction</th>
<th>Calls</th>
</tr>
</thead>
<tbody>
<tr>
<td>Victoria</td>
<td>38</td>
</tr>
<tr>
<td>Saanich</td>
<td>19</td>
</tr>
<tr>
<td>Central Saanich</td>
<td>3</td>
</tr>
<tr>
<td>RCMP</td>
<td>2</td>
</tr>
<tr>
<td>Esquimalt</td>
<td>5</td>
</tr>
<tr>
<td>Multiple</td>
<td>4</td>
</tr>
</tbody>
</table>

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GVERT team leader delivers training to an international security partners conference held locally.

GVERT members approach the scene of a critical incident.
The Greater Victoria Crowd Management Unit (GVCMU) consists of police officers from every municipal police agency in the Capital Regional District. The Unit is cross-trained in a variety of crowd management, search and obstruction removal techniques. The GVCMU was deployed for several events this past year including protests, bank occupations, serious criminal investigations and large public events. GVCMU will be recruiting new members in 2017/18.

The GVCMU ensures that events involving large public gatherings are managed in an organized and appropriate manner while safeguarding the right to peaceful demonstration.

The GVCMU reports to a Joint Management Team comprised of senior police officers from each of the participating police agencies (Victoria Police, Saanich Police, Oak Bay Police and Central Saanich Police). The team is operated on a daily basis by an Executive and Leadership Team comprised of senior police officers.

**EFFICIENCIES**

- Reorganized Command and Executive structure.
- Condensed fall training into two days instead of three to stay within budget.
- Evaluated and made changes to training venues to reduce cost.
- Continued partnership with CFB Esquimalt for cost effective and semi-private venue use.
- Selected training dates to minimize overtime cost.
- Implemented a lesson plan and training venue rehearsal session for instructors to maximize effective training.
- Completed the CMU operations manual for electronic distribution.
- Improved systems for managing training records.
- Added CMU deployment plans proactively to operational plans related to large scale public events.

**HIGHLIGHTS**

- Expanded training opportunities to enhance our response in a number of areas including dignitary visits, incident command, and mass evacuations.
- Added five first responders from the Esquimalt Fire Department to CMU as team medics who can deploy in the field with the team.
- Added new tools designed to better address potential obstructions that could be created during incidents of civil unrest.
- Created a partnership with a local physician to serve as a team doctor and medical training resource.
PRIORITIES FOR 2017/18

- Continue to build expertise through training for Tactical Liaison Officers
- Update operational guidelines for GVCMU medics
- Conclude the GVCMU medic pilot program
- Ensure GVCMU is well positioned to meet staffing demands through progressive training strategies and accurate succession planning
- Improve proportional staffing to better reflect all participating police agencies

**Search Call Out**

- 2016: 2
- 2015: 2
- 2014: 2

**Rally/ Events**

- 2016: 4
- 2015: 4
- 2014: 4

**Public Events**

- 2016: 4
- 2015: 2
- 2014: 2

**Public Hearings**

- 2016: 4
- 2015: 3
- 2014: 2
The Integrated Mobile Crisis Response Team (IMCRT) is a mobile, quick response team made up of Island Health nurses, counsellors, child and youth mental health clinicians, and police officers from Saanich and Victoria. They respond to people in psychiatric or situational crisis throughout the Capital Regional District. The team provides consultation, mobile crisis response and assessment, along with short-term follow-up and referral as needed. IMCRT has been developed as a multi-disciplinary mobile crisis response team that can assist police agencies by making available nurses, social workers, child/youth counselors, and occasionally a psychiatrist to offer rapid consultation, assessment and linkage to community treatment programs. Police officers who work with IMCRT over a 2-3 year placement return to their respective police agencies with advanced skills and education related to mental health and substance abuse issues, along with comprehensive knowledge of the services that can be of assistance. Since its inception, IMCRT calls for service continue to rise. On average 10% of calls received have resulted in conveyance to hospital. In 2017 so far only 5% of calls have resulted in conveyance to hospital. If this trend continues this would support the need for a secondary team to assist the region in assessing patients without the requirement of police taking patients to hospital.

IMCRT assists front line police officers to direct individuals, where necessary, to Emergency Room / Psychiatric Emergency Services who require further assessment and treatment. In 90-95% of cases, IMCRT is able to explore alternatives for less intrusive community-based care. The sharing of information between Island Health professionals and police about individuals potentially at risk of harming themselves or others allows for better informed risk assessments, decision-making, and mitigation of risk strategies. IMCRT officers are able to:

- Facilitate the exchange of information;
- Respond to police calls with a health professional that would have otherwise required two police officers;
- Facilitate minimal wait-times at Emergency Room for police; and
- Formulate collaborative safety plans.

IMCRT is represented on the local Mentally Disordered Offenders Working Group and have provided information on the services IMCRT provides to multiple community agencies.

This service is most challenged by the steady increase in demand from the public, providing consistent police backfill, and wait-times at Royal Jubilee Hospital (RJH) and Victoria General Hospital (VGH). Goals for the coming year include:

- Participation in implementation of a Mental Health and Substance Use Central Access and Rapid Engagement Service;
- Community liaison; and
- Resolution of police/healthcare interface issues.
EFFICIENCIES

- Improved connectivity to Island Health’s Electronic Health Record while on the road. This has increased mobility and improved response time for the team.

- Increased resources for backfilling police officers when on training and leave by pre-arranging backfill officers. This ensures maximum effectiveness for IMCRT, which in turn reduces call load pressure on Patrol to attend Emergency Room calls.

HIGHLIGHTS

- Saanich Police requested IMCRT to assist with the assessment of a female in her 20s who was having her first psychotic break. Upon attending her residence, she was located in her apartment in the company of friends. During the assessment, the female presented as very paranoid/anxious, untrusting of her roommate, and disclosed that she believed she was going to be poisoned. Through further discussion with the client, the team was able to gain and build her trust. She was then transported to RJH, where she disclosed to hospital staff that she was plotting to kill her roommate. The female remained in the care of the hospital for over a month before she was finally discharged.

- An unknown female had contacted the Crisis Line and disclosed that she planned to kill herself. Crisis Line staff in turn contacted IMCRT and through speaking to the clinician, was able to obtain the female’s name. IMCRT was then able to ascertain the location of the client and notified the police agency where she resided. While keeping the client engaged on the phone, IMCRT relayed vital information over the police radio. Ultimately, police arrived, apprehended the client, and transported her to hospital for assessment. Her mother (who resided upstairs) was completely unaware of her daughter’s plan and without intervention, the caller may very well have committed suicide.

- IMCRT attended a call to assess a youth showing signs of mania. IMCRT was able to capitalize on his relationship with school staff, which he had built through his previous assignment as a school liaison officer. The school staff was able to vouch for IMCRT, which helped to establish the client’s trust and facilitated a thorough assessment. The client was connected with the Youth Clinic and time spent in hospital was avoided.

PRIORITIES FOR 2017/18

- Continue to look for sources of additional funding to increase the hours of operation and create a second tier team that could attend high-acuity calls with police in the community.
### CALLS RECEIVED BY POLICE JURISDICTION

<table>
<thead>
<tr>
<th>Police Department</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Victoria Police</td>
<td>455</td>
<td>423</td>
</tr>
<tr>
<td>Saanich Police</td>
<td>355</td>
<td>318</td>
</tr>
<tr>
<td>RCMP (combined)</td>
<td>155</td>
<td>209</td>
</tr>
<tr>
<td>Oak Bay Police</td>
<td>38</td>
<td>18</td>
</tr>
<tr>
<td>Central Saanich Police</td>
<td>25</td>
<td>23</td>
</tr>
<tr>
<td>Other Police</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1033</td>
<td>991</td>
</tr>
</tbody>
</table>

### IMCRT CALLS BY JURISDICTION: DEC 2016-MAY 2017

**Central/North Island:** 23
**Saanich:** 50
**Colwood:** 52
**Esquimalt:** 128
**Highlands:** 10
**Langford:** 203
**Metchosin:** 19
**North Saanich:** 58
**Oak Bay:** 58
**Vancouver:** 11
**Victoria:** 1020
**View Royal:** 65
**Unknown / Other:** 171
**Southern Gulf Islands:** 1

**Sidney:** 88
**Sooke:** 127
**Langford:** 203
**Metchosin:** 19
**North Saanich:** 58
**Oak Bay:** 58

### CALLS JAN-JUN 2016: AGE RANGES

- **10 & Under:** 98
- **11-13:** 148
- **14-16:** 488
- **17-19:** 212
- **20-29:** 320
- **30-39:** 326
- **40-49:** 344
- **50-59:** 418
- **60-64:** 110
- **65+:** 218

*Note: The data is presented in a bar chart showing the number of calls by age range for the specified period.*
The Mobile Youth Services Team (MYST) was created 18 years ago to address the issues of at-risk and sexually exploited youth between the ages of 12 to 18 years in the Capital Regional District. This integrated team consists of one police officer with assistance of a part time youth counsellor.

The mandate of the Mobile Youth Services Team is extensive as are the issues with at-risk and sexually exploited youth. The key strategies include but are not limited to:

- Focusing on the issues surrounding at-risk and sexually exploited youth.
- Finding resourceful strategies to assist these youth in living safe and productive lives.
- Educating the community to realize the severity that exists regarding sexual exploitation in the region.
- Providing support and services to exploited youth.
- Criminal enforcement.
- Gathering of criminal intelligence on the activities of the child sex trade workers and the activity of the individuals who exploit youth.

**HIGHLIGHTS**

- With the MYST officer returning to the Oak Bay Police after fulfilling her mandate in MYST, a police officer from the Central Saanich Police Service has joined the unit and is looking forward to the challenge the MYST mandate creates.
- A review of MYST is underway to determine if enhancements to the MYST program would be beneficial.

**PRIORITIES FOR 2017/18**

- Working closely and proactively with the Greater Victoria Municipal Police Departments and the RCMP in the CRD.
- Designing and delivering educational presentations to the youth and the community on sexual exploitation and drug awareness.
- Gathering of criminal intelligence on the activities of the child sex workers and the activities of the pimps who exploit children.
- Working closely with the Youth Empowerment Society, Youth Probation, street level outreach workers, school counselors, the Boys and Girls Club, and many other youth organizations in the community.
- Criminal enforcement – targeting pimps, “johns” and recruiters.
- Supporting the youth at risk and their families.
- Monitoring youth court when possible, as well as assisting the at risk youths through the court process.
- Assisting with missing youth.
- Attending community meetings.

**STATISTICS**

self generated calls for service, ie: High Risk Missing Youth, possible persons exploiting youth, assist youth with drug addiction issues and Intelligence information forwarded to the appropriate law enforcement agency.

24
The mandate for the Regional Domestic Violence Unit (RDVU) is to increase victim safety and offender responsibility by providing a cross jurisdictional response that is uniform in approach to domestic violence cases across the Capital Regional District.

**PRIMARY MANDATE**

Utilizing a co-location team model that includes police, community based victim services, and the Ministry of Children and Family Development (MCFD), the RDVU will provide timely follow-up services in select domestic violence cases where high risk factors are present or in cases where there is an elevated level of risk to victims, and/or their children, accompanied by a need for intensive victim support.

Services provided will include follow-up investigation, risk assessment, offender management, safety planning for victims and children, and intensive victim-specific support through to trial, and in some cases beyond.

The RDVU may accept referrals from any agency involved with intimate partner violence that presents a high risk, or it may initiate a request that a file be referred where the RDVU has determined that high risk factors are present.

**SECONDARY MANDATE**

Follow-up services on lower risk cases may be provided by the RDVU where they determine it has the capacity to do so. They will provide consultation, education and training services to Patrol/General Duty members, MCFD social workers, or any other agency that is involved in domestic violence, regarding the dynamics of intimate relationship violence and the investigation of domestic violence cases.

Domestic violence homicides and cases that appear to be low risk are not within the mandate of the RDVU, however they may provide assistance and support to the requesting agency where appropriate.

This co-located team consists of one Social Worker from the Ministry of Children and Family Development, two Victim Service Workers from Victoria Women’s Transition House, two Police Investigators and one Police Supervisor from the following: Victoria and Saanich Police Departments and Westshore RCMP, one Professional Administrative Assistant and one dedicated Community Corrections Officer (not co-located).

As a result of the multi-disciplinary unit, the RDVU has the subject matter experts to address all components of domestic violence. This approach provides a unified response with continuous collaboration among invested stakeholders eliminating silos and mitigating risk.
EFFICIENCIES

- RDVU has focused this year on the efficient management of the current caseload while introducing or expanding business and file management standards with the aim of increasing capacity within the unit’s existing resources. Additionally, work is underway with RDVU’s partner agencies to ensure the best possible distribution of file responsibilities with the goal of ensuring positive file outcomes.

HIGHLIGHTS

- The RDVU provided 200 participants a successful training day highlighting the Moose Hide Campaign; later the Legislative Assembly proclaimed February 16 as Moose Hide Day to end violence against women and children.
- RDVU members received leading edge training in Trauma Informed Practice (TIP) as attendees to the TIP 2017 Conference. Presenters included Dr. Lori Haskell - Working with Survivors of Gender Based Violence, and Dr. David Lisak - The Neurobiology of Trauma.
- As the first collaborative unit within the Province designed to specifically combat domestic violence, the RDVU assisted North Shore DVU, a new co-located agency, to set up their specialized unit.
- The Ministry of Children and Family Development supported the RDVU application to provide an additional .5 position. Once the risk is reduced, the RDVU social worker is able to transition files smoothly.
- The RDVU fosters partnerships with community and provincial bodies to increase victim safety and offender responsibility. These include; Provincial Office of Domestic Violence, Crown Counsel, and Community Corrections. The RDVU also participates in Provincial Working Groups such as: Community Coordination for Women’s Safety, Violence Against Women In Relationship and Police Intimate Partner Violence Working Group.

PRIORITIES FOR 2017/18

- The RDVU will continue to develop partnership projects for officers interested in expanding their skills investigating Intimate Partner Violence. There is a current plan for at least one officer from North Saanich-Sidney RCMP to work within the RDVU this summer.
- The RDVU believes in contributing to the community and are currently in the planning stages of hosting a Community Education Seminar showcasing Trauma Informed Practice. The seminar will be in partnership with University of Victoria, the Provincial Office of Domestic Violence and will be primarily funded by Civil Forfeiture grants.
- Training RDVU members to be cognizant of evolving practices and trends encourages attendance at the Canadian Domestic Homicide Prevention Conference in October of 2017. This conference has multiple learning streams for all of the RDVU disciplines.
**KEY STATISTICS**

- From July 1 2016 to June 19 2017, the RDVU has been referred 84 files. Of those 84 files 68 received action by the unit. Action is considered a consultation requesting RDVU expertise, or assisting the home agency with connecting to community resources, or accepting and applying RDVU resources in which the unit maintains the file until the risk is mitigated.

- The defining statistic for the RDVU is court resolution in which 44 of 63 court cases resulted in Guilty Plea and only seven cases ended in a Stay of Proceedings.
Crime Stoppers is a cooperative program comprised of representatives from community, media and police. The program involves the public in the fight against crime. It provides citizens with a vehicle to anonymously supply local law enforcement with information about a crime or potential crime of which they may have knowledge. Cash rewards are offered to people who call the program with information that leads to a person being arrested and charged with a crime, enables the recovery of stolen property or drugs, or solves a crime.

Greater Victoria Crime Stoppers is a registered not for profit organization overseen by a volunteer Board of Directors who are responsible for fundraising, public awareness, and the distribution of awards. They also ensure that the program is being run in accordance with established Crime Stoppers protocols. Greater Victoria Crime Stoppers services all areas within the Capital Regional District. Tips received relating to crime outside of this jurisdiction are forwarded on to the appropriate Crime Stoppers program.

The day to day operations are the responsibility of two civilian coordinators whose positions and operational expenses are funded jointly by our partner police agencies – Victoria Police Department, Saanich Police Department, Westshore RCMP, Oak Bay Police Department, Central Saanich Police Service, Sidney/North Saanich RCMP, and Sooke RCMP. The program is housed in the Saanich Police Department, and organizationally included in the Intelligence Section under the Detective Division. The two coordinators are members of the Saanich Police Department and are employed part-time (32 hours per week), working either Monday to Thursday, or Tuesday to Friday during business hours.

**EFFICIENCIES**

- Creation of a stand-alone statistical database.
- Flexibility in work hours to allow for attendance at Board meetings and public events, so as not to incur overtime expenses.
- Increased community connections to reduce marketing/promotional costs (partnership with Camosun College to create campaign graphics at no cost).
- New Coordinator training to increase in-house capabilities around technology – reduce need to out-source.
- New standardized templates for weekly/monthly submissions and taskings by coordinators.
**HIGHLIGHTS**

- First Nations campaign – building relationships with local First Nations bands to promote Crime Stoppers, including the creation of graphics (in partnership with Camosun College) that were adopted provincially for posters/literature for First Nations bands.
- Schools campaign – presenting to grade 10 students about Crime Stoppers, reaching youth to educate them on how they can use Crime Stoppers to safely and anonymously report crime.
- Partnered with the Ministry of Finance and Camosun College to create a province-wide illegal tobacco campaign.
- Attended International Conference, creating networks and working relationships with key sponsors.
- Participated in local parades (Island Farms Santa Parade and Oak Bay Tea Party parade). Engaged community groups and businesses to help with float decorations and to participate in the parades.
- Presented to various vulnerable citizen groups, including seniors.
- Steadily increased our social media footprint, increased followers on social media sites and increased interactions with those followers that have resulted in solving crime and tracking down wanted people...even had cases of wanted people seeing themselves on our sites and turning themselves in as a result.
- An independent evaluation of our program was completed by BC Crime Stoppers and the RCMP. They found that we met or exceeded standards in all areas and offered only minor suggestions to further strengthen our program.

**PRIORITY 2017/18**

- Continue First Nations and Schools campaigns, solidify these campaigns so that they have longevity.
- Build relationship and awareness with additional groups in the community – seniors, new immigrants/refugees, vulnerable sector.
- Connect with other BC Crime Stoppers programs to assist in distribution of various campaign materials.
- Maintain our reputation/profile across BC Crime Stoppers as a strong program to model after.
- Maintain our position on the working group committee for a new tip management program to be adopted by Canada Crime Stoppers.
- Initiate human trafficking poster campaign.
- Expand our social media footprint to reach more people and maximize our on-line profile/presence.
- Host the 2018 BC Crime Stoppers conference.

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**Total Number of Tips Received**

June to June

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<thead>
<tr>
<th>Year</th>
<th>Tips Received</th>
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<td>2014/15</td>
<td>636</td>
</tr>
<tr>
<td>2015/16</td>
<td>697</td>
</tr>
<tr>
<td>2016/17</td>
<td>728</td>
</tr>
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</table>

**Arrest & Cases Cleared**

<table>
<thead>
<tr>
<th>Year</th>
<th>14</th>
<th>11</th>
<th>18</th>
<th>23</th>
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<tbody>
<tr>
<td>2015/16</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016/17</td>
<td>14</td>
<td>11</td>
<td>18</td>
<td>23</td>
</tr>
</tbody>
</table>
07. Greater Victoria Police Diversity Advisory Committee

The mandate of the Greater Victoria Police Advisory Diversity Committee (GVPDAC) is to help police officers better understand the diverse cultures, value systems, unique perspectives, conditions and religious beliefs of the diverse communities, and to act as a consultative and advisory body to police agencies in Greater Victoria.

The current structure of the GVPDAC includes community representatives from 10 separate community groups or agencies and police representatives from the individual police departments and detachments. The GVPDAC is co-chaired by a police officer and a community member.

Participating community groups are the following:

» Victoria Pride Society
» Inter-Cultural Association of Greater Victoria
» Bahai Community of Victoria
» Victoria Native Friendship Centre
» Victoria Immigrant and Refugee Centre Society
» African Heritage Association of Vancouver Island
» India Canada Cultural Association
» Ismaili Faith Community
» Francophone Society of Victoria
» Jewish Federation of Victoria and Vancouver Island

Participating police agencies are the following:

» Victoria Police Department
» West Shore RCMP
» Saanich Police Department
» Sidney/North Saanich RCMP
» Oak Bay Police Department
» Central Saanich Police Service
» Military Police Unit Esquimalt

HIGHLIGHTS

- Information Session about the police and law provided to members of the local Muslim communities and newcomers at the Masjid Al-Iman with Arabic interpreter.
- Police/Community dialogue, engagement and dinner event held with local Indigenous community members at the Victoria Native Friendship Centre.
- Provided funding support to Youth for Change and Inclusion (YCI) to enable the participation of nine students in the four-day YCI Camp, including several newcomer and refugee students.
- First-ever GVPDAC website and first social media account on Twitter launched.
- Full, multi-agency participation in the Victoria Pride Parade for fourth year in a row.
PRIORITIES 2017/18

- Share with Area Chiefs of Police the community feedback and engagement recommendations with Area Chiefs of Police received from various dialogue events and which were put together in a new compilation report.
- Partner with individuals and groups from LGBTQ+ communities to hold dialogue events.
- Partner with diverse youth-based groups, councils, organizations and individual diverse youth to hold a day-long engagement event involving young people in the community and the police.
- Respond to requests from specific communities including the Muslim and Indigenous communities to deliver more frequent dialogue and engagement initiatives and opportunities.
- Present results and recommendations from the UVic research paper to Area Chiefs of Police.